



The Association of
Accountants and
Financial Professionals
in Business

IMA Finance Team of the Year Award 2016

The **IMA Finance Team of the Year Award** aims to identify and honor the contribution of finance teams in the overall success of their organizations by recognising and rewarding outstanding performance, management accounting excellence, business partnering and innovation.

Open to organizations of any size, based anywhere in the Middle East and Africa, entries are encouraged from those that feel they are working smarter than their competitors to create a business edge. Entrants to the IMA Finance Team of the Year Award do not have to be conducting business regionally or globally.

The judging panel includes members of IMA senior leadership team.

Please send nominations to imamiddleeast@imanet.org. Entry deadline: March 31, 2016

Competition entrants are required to submit a case study that clearly demonstrates the success of their finance teams to drive performance and act as a true business partner within their organization. The submitted case is expected to include, but not limited to, the points listed in the Award Criteria Guidance.

Please ensure to include the below information with your submission:

- **Company Name**
- **Company Country/ Address**
- **Sector/ Industry**
- **CFO Name**
- **Finance director Name**
- **Company employees number**
- **Finance Team employees number**
- **Submitted by (Name/Title)**



The Association of
Accountants and
Financial Professionals
in Business

Award Criteria Guidance

1. Company profile, description and recent Performance highlights (5%)

Outline your organization's profile and its financial performance over the last year

2. Use of management accounting best practices, systems and innovation (40%)

Describe the use of management accounting tools in measuring, analyzing, reporting and improving organizational performance. What are the key innovative approaches or solutions / products that your finance team has developed? What needs do these innovations address and how have they benefited the organization?

3. Business partnering cases (40%)

Describe with clear cases how did your finance team acted as trusted business partners and delivered value to the business

4. Work environment (10%)

Describe how your organization and its finance leadership team promote team engagement and career development. Outline the communication guidelines between employees, managers and senior leaders internally and interdepartmental. Please include the policies currently in place for training and development. How does the finance management team achieve accountability in a positive and proactive manner to keep performance on track for the individual, the team and the organization?

5. Ethics and Governance (5%)

Describe how your department promotes and ensures ethical behaviour and governance in all interactions and how does it contribute in maintaining and promoting the governance values across the business?

All information shared shall be considered Confidential Information and IMA shall take all reasonable measures to ensure that no person from outside the organization is able to gain access to any of the documents, correspondence or other Confidential Information in the IMA's control or possession.